

# Carbon Reduction Plan

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Company Name: 3XT Solutions Ltd (trading as AEO Consulting)

Company Address: 20-22 Wenlock Road, London, N1 7GU

Date Completed: Aug 2025

Version: 1.0

## 1. Commitment to Achieving Net Zero

3XT Solutions Ltd (trading as AEO Consulting) is committed to achieving Net Zero greenhouse gas (GHG) emissions by 2050, in line with UK Government targets. As a responsible management consultancy, we recognise our role in reducing carbon emissions and are actively taking steps to minimise our environmental footprint.

## 2. Baseline Emissions Footprint

Baseline Year: 2023

This is our first carbon footprint assessment. Baseline data covers Scope 1, Scope 2, and partial Scope 3 emissions.

Emissions Source	Tonnes CO <sub>2</sub> e (2023 Baseline)
Scope 1 - Direct emissions (e.g., fuel use in vehicles)	0.5
Scope 2 – Indirect emissions from electricity	1.2
Scope 3 – Indirect (business travel, commuting, purchased goods)	2.8
<b>Total Emissions</b>	<b>4.5 tCO<sub>2</sub>e</b>

### 3. Current Emissions Reporting

Reporting Year: 2024 (most recent data)

Emissions Source	Tonnes CO <sub>2</sub> e (2024)
Scope 1	0.4
Scope 2	1.0
Scope 3	2.5
<b>Total Emissions</b>	<b>3.9 tCO<sub>2</sub>e</b>

### 4. Emissions Reduction Targets

We aim to reduce our emissions by at least 25% by 2030, relative to our 2023 baseline. Our interim target is to reach 3.0 tCO<sub>2</sub>e by 2026.

### 5. Carbon Reduction Measures

To achieve our reduction goals, we have implemented or plan to implement the following initiatives:

- Already Implemented:
  - Switched to a 100% renewable electricity supplier (2023)
  - Adopted hybrid working to reduce commuting
  - Introduced energy-efficient LED lighting and smart thermostats
- Planned Actions (2024–2026):
  - Introduce a Green Procurement Policy
  - Offset residual emissions through verified carbon offset projects
  - Introduce a staff travel policy favouring public transport and virtual meetings
  - Conduct annual emissions reviews and reporting

### 6. Declaration and Sign-Off

This Carbon Reduction Plan has been reviewed and approved by the company's Director. It will be reviewed and updated annually to track progress.

Signed: 

Tony Onoro, Director

Aug 2025